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CURRICULUM VITAE

OBJECTIVE

Facente Consulting is a small consulting firm that specializes in public health program development and evaluation. Drawing upon years of experience providing technical assistance to community-based organizations in the San Francisco Bay Area and beyond, Facente Consulting is well-situated to help any entity -- government, community-based, or corporate -- to strengthen or successfully expand their public health programs.

SELECTED CONSULTING EXPERIENCE

End Hep C SF

San Francisco, CA

January 2016 – present

- Provide critical backbone support for this multi-sector collective impact initiative, designed to achieve elimination of hepatitis C in San Francisco. Ongoing project support activities include facilitation of Coordinating Committee and Executive Advisory Committee meetings; facilitation of individual workgroup meetings; planning and facilitation of large open community meetings to advise community stakeholders of progress toward hepatitis C elimination; development of meeting agendas to support continued progress toward collective goals and priorities; and regular write-up and dissemination of detailed meeting minutes, with monthly high-level summaries of initiative activities for general consumption
- Write grant narratives on an ongoing basis as funding opportunities arise that will support the continued work of this elimination initiative, including grants to Gilead, the Hellman Foundation, and others
- Write RFPs and RFAs for to allow for contract work by external partners, including for a new program of peer-based community navigators, a video content creation project, and a series of research projects
- Facilitated a comprehensive strategic planning process with more than 100 members of End Hep C SF, in order to determine the vision, mission, values, core strategies, and strategic priorities of this new initiative over its next three formative years. Worked with a graphic designer to create an easy-to-read, visually stunning strategic plan ready for wide release after engaging closely with stakeholders to develop and refine content (the final plan is available at <https://tinyurl.com/EndHepCSFstrategicplan>); also led the update of this strategic plan and generation of a new 2020-2022 strategic plan document released in early 2020
- Worked with an epidemiological modeler and expert on data triangulation to lead the process to develop the first-ever estimate of hepatitis C prevalence in San Francisco. This estimate required synthesis of data from case registries, medical records, cohort studies, and published literature, estimating the population size and hepatitis C prevalence among people in various subpopulations within San Francisco. The final estimate of the number of people estimated to be living with hepatitis C in San Francisco was published in a peer-reviewed journal, and simultaneously released publicly with an explanatory fact sheet for laypeople

Vitalant Research Institute (formerly Blood Systems Research Institute)

San Francisco, CA

February 2018 – present

- Serve as an Affiliate Investigator, extracting and managing data from existing databases at UCSF, Vitalant Research Institute, and the Consortium for the Evaluation and Performance of HIV Incidence Assays (CEPHIA), and ensuring that specimen and clinical datasets are properly assembled and transferred for implementation of an NIH R44 (Small Business Innovations Research grant) with Sedia Biosciences
- Provide in-country “step-down” training and quality improvement support to people in PEPFAR countries who have been trained to provide trainings to laboratory technicians, midwives, and nurses in rural health settings for use of the Asanté™ HIV-1 Rapid Recency® Assay for HIV incidence estimation at the population level. Once trained

in central locations, these local trainers return to outlying areas to train colleagues in the use and management of the Asanté™ test and this project involves providing quality assurance, encouragement, and technical assistance to these trainers in the local setting as they build their skills and prepare for widespread implementation. To date Facente Consulting has overseen step-down trainings in Fort Portal, Uganda and Kampong Cham, Cambodia

- ☞ Coordinate communications between Vitalant Research Institute, Sedia, Public Health England, and the South African Centre for Epidemiological Modelling and Analysis
- ☞ Assist with data analysis, reporting, and development of publications related to the Sedia R44 and CEPHIA

University of California, San Francisco

San Francisco, CA

July 2019 – present

- ☞ Serve as a Co-Investigator for an NIH R21 entitled "Informing hepatitis C elimination strategies with epidemiological data on highest-need populations" (NIDA 1R21DA046809-01A1, PI Morris). This 2-year research project will result in the generation of new continuum of care estimates and evidence-based elimination roadmaps – two essential tools to achieve elimination – that include current needs of key high-risk subgroups who bear the greatest burden of disease: young people who inject drugs, men who have sex with men and inject drugs, and trans women
- ☞ Coordinate the day-to-day timeline and tasks of the project across co-investigators in both San Francisco and the University of Bristol in the UK, to ensure sufficient progress through the 3 project aims
- ☞ Oversee qualitative research components as well as calculation of population size estimates and weighted averages of proportions of people in each stage of the continuum of care, for each population group
- ☞ Assist with obtaining and refining parameters for the transmission models used to evaluate the epidemiological impact of different program and policy interventions to address gaps in the continuum of care for these groups

Openhouse

San Francisco, CA

November 2019 – present

- ☞ Conduct a year-long strategic planning process for Openhouse, the only LGBTQ organization in San Francisco with a focus on seniors, and the only aging-related organization in San Francisco with a focus on LGBTQ individuals. This process includes a review of a variety of existing background materials about the organization, as well as incorporation of suggestions from hundreds of staff, board members, donors, volunteers, and clients
- ☞ Deliver a comprehensive, user-friendly, professionally-designed document that illustrates the roadmap, values, strategic activities, and theory of change for the organization as it moves into a new era of deliberate focus on serving the LGBTQ seniors in San Francisco who have most limited resources and have demonstrated the greatest resilience to persevere despite longstanding and continuous structural and individually-mediated racism, classism, homophobia, and/or transphobia
- ☞ Facilitated both a 2-day board retreat and a 1-day staff retreat, with a focus on developing vision, theory of change, and strategic directions of the organization over the next 5 years

Tenderloin Community Benefits District (TLCBD)

San Francisco, CA

November 2019 – present

- ☞ Lead an iterative process of technical training, working meetings, and individual technical assistance to develop a 5-year evaluation plan of TLCBD's impact in the Tenderloin neighborhood of San Francisco, which is interwoven and aligned with TLCBD's program plans, using Results Based Accountability (RBA) as a framework
- ☞ Facilitate regular meetings with program staff teams to develop performance measures and design organization-wide processes for data tracking that can be used to regularly inform program iteration and improvement

San Francisco AIDS Foundation

San Francisco, CA

July 2019 – present

- ☞ Support the Senior Director of Program Strategy and Evaluation to develop a system for robust evaluation of each of the programs at the San Francisco AIDS Foundation, particularly measuring progress toward the strategic priorities of their new strategic plan (2019-2024)
- ☞ Determined indicators to measure progress toward five different 5-year targets, including mapping indicators onto existing data sources and strategizing methods for gathering new data points as necessary

- ☞ Conduct qualitative interviews and focus groups with staff and clients to better understand areas where the organization can continue to improve, particularly in the areas of racial justice and centering the needs of people who use drugs, people who are unhoused, and people who are trans or gender non-conforming
- ☞ Provide ongoing statistical and analytical support to the main data analyst on the project, including coaching related to the use of R for data analysis and reporting
- ☞ Conduct epidemiological analyses for SFAF upon request, for key areas of interest including predictors of HIV seroconversion following missed PrEP appointments, and impacts of interventions to re-engage people living with HIV in antiretroviral therapy after having fallen out of care

San Francisco Community Health Center (formerly Asian and Pacific Islander Wellness Center)

San Francisco, CA

June 2017 – present

- ☞ Serve as local evaluator for a 5-year prevention and early intervention program designed by the San Francisco Community Health Center and the San Francisco LGBT Center, which aims to prevent and/or reduce a number of mental health disparities facing transgender people and LGBTQ youth. Evaluation is taking place as part of the California Reducing Disparities Project (CRDP), funded by the California Office of Health Equity (OHE)
- ☞ The CRDP is designed to demonstrate through a rigorous, community participatory evaluation process that selected Community Defined Evidence Practices (CDEP) are effective in preventing or reducing the severity of mental illness. In addition to the local evaluations, a cross-site statewide evaluation is also conducted
- ☞ Design and implement a local evaluation plan, manage IRB approvals, oversee data collection and human subjects concerns, conduct local analysis of participant data, and submit annual evaluation reports to OHE
- ☞ Liaise with the Statewide Evaluator at Loyola Marymount University and the Technical Assistance Provider for LGBTQ projects, the Center for Applied Research Solutions, to ensure a high-impact local evaluation

LGBTQ Connection

Sonoma, CA

February 2019 - present

- ☞ Provide statistical support to LGBTQ Connection's local evaluator for the California Reducing Disparities Project (CRDP), funded by the California Office of Health Equity (OHE)
- ☞ Oversee the quantitative analysis and reporting of data collected as part of their local intervention to improve the mental health of young LGBTQ+ people in Sonoma County

The Joint United Nations Programme on HIV/AIDS (UNAIDS)

Geneva, Switzerland

July 2019 – present

- ☞ Conduct a review of the recent literature and interview a series of experts related to the various topics covered in the UNAIDS/WHO Guidance on the Use of HIV Recency Testing for Incidence Estimation, to assist with updating the guidance for a new era of HIV recency testing technology
- ☞ Convene four stakeholder groups of subject matter experts from around the world: 1) case-based surveillance analysts, 2) people who support country teams in doing population-level surveillance or monitoring work, 3) technical laboratory experts with experience with use of recency assays in survey or clinical testing settings, and 4) in-country experts with first-hand experience in field implementation of recency assays during population-level surveys or novel uses
- ☞ Draft updated guidance for UNAIDS and WHO, including facilitating a half-day session of the WHO HIV Incidence Assay Technical Working Group to gather member feedback and incorporate into the final guidance

San Francisco Department of Public Health

San Francisco, CA

May 2019 – present

- ☞ Coordinate a qualitative analysis under the OPT-IN project, a 4-year CDC funded project to improve HIV-related outcomes by providing services to address critical gaps in HIV prevention and care services. This analysis was designed to identify promising strategies for delivery of HIV and hepatitis C care for people experiencing homelessness in San Francisco
- ☞ Completed a comprehensive literature review to identify evidence-based strategies for delivering HIV and HCV-related care and outreach for people experiencing homelessness and people who inject drugs

- ☞ Conducted in-depth interviews with people in San Francisco who had successfully begun PrEP, HIV antiretroviral therapy, or hepatitis C treatment while homeless, along with ethnographic observation and qualitative intercept interviews with attendees of two homeless “encampment health fairs”
- ☞ Interviewed six service providers focusing on HIV and hepatitis C services for this population, to determine best practices and devise a series of prototype models for HIV and hepatitis C service delivery
- ☞ Test prototype models in a series of market research-style focus groups with people experiencing homelessness to determine the most appropriate model to move forward to a piloting phase within OPT-IN

Foundation for Professional Development

Pretoria, South Africa

October 2013 – December 2020

- ☞ Provided regular, ongoing detailed support for multiple major NIH grant submissions, including all aspects of proposal editing, assembly, and submission through ASSIST, including PA-13-303 (an R21 to investigate the acceptability and feasibility of home-based TB testing of household contacts using a new, mobile point-of-care technology), RFA-AI-14-010 (an R21 application related to STI screening and treatment for prevention of mother to child transmission of HIV), RFA-MH-17-360 (Improving the PrEP Cascade; an R01 to evaluate the effectiveness of using community-based HIV counseling and testing to improve PrEP adherence among adolescent girls and young women), PA-16-160 (an R01 to investigate multi-level stigma and related social determinates on TB case finding in South Africa, and a separate R01 to evaluate STI screening interventions and the role of the microbiome during pregnancy), and RFA-TW-18-001 (an R25 through the Fogarty Center to establish the African Association for Health Professions Education and Research, to improve health professions education and research throughout the African Continent)
- ☞ Built capacity within the FPD grants department to understand and properly prepare a complex NIH grants submission package through the grants.gov Workspace or ASSIST, including complicated budgets, forms, and other ancillary documents

Hep C Free Allegheny

Pittsburgh, PA

August 2019 – November 2020

- ☞ Supported the members of the Hep C Free Allegheny collective impact initiative to develop their first-ever strategic plan, guiding their work over the next three years as they work to eliminate hepatitis C in their community
- ☞ Conducted the entire project virtually to save travel costs, video conferencing into a series of planning meetings using Microsoft Teams, Google Docs, and other strategies to work effectively and efficiently from thousands of miles away
- ☞ Provided guidance and facilitation throughout the process, including a 3-hour meeting with the initiative’s Steering Committee to revision initially drafting mission, vision, values, core strategies, and key initiatives; 16 hours of meetings with various working groups to develop hard-hitting strategic priorities for the next 3 years

San Francisco Department of Public Health

Sacramento, CA

October 2019 – November 2020

- ☞ Led the development of a 5-year plan for ending the HIV, hepatitis C, and sexually transmitted infections epidemics in San Francisco, in alignment with the federal Ending the HIV Epidemic in America Initiative
- ☞ Collaborated with local county officials, grantees of community engagement funds, and other key stakeholders to engage priority communities in innovative ways and devise cutting-edge, disruptive strategies intended to finally move the needle in areas where little-to-no progress has been made related to HIV, hepatitis C, and STI prevention or care in recent years
- ☞ Wrote the "Ending the Epidemics" plan, including an epidemiological profile, situational analysis, and description of innovative strategies for San Francisco between October 2019 and November 2020, when CDC required a final draft to be submitted. These drafts were written with multiple opportunities for input regarding framing and content from a wide variety of key stakeholders, including via a public comment period
- ☞ Coordinated this work with parallel efforts in six other California counties (Sacramento, Alameda, Orange, Riverside, San Bernardino, and San Diego) overseen by the California Department of Public Health and simultaneously led by other consultants at Facente Consulting

Stanford Medicine

Stanford, CA

March 2019 – October 2020

- ☞ Provide coaching on qualitative research methods and technical support for interview guide and IRB application development for a series of resident physician-led studies at Stanford Medicine, including the nature, frequency, and impact of gendered microaggressions from patients toward physicians, and the impact that definitions of a “successful” career as a physician have on academic physicians of different genders
- ☞ Assist lead authors in developing clear and compelling methods and findings sections of manuscripts suitable for peer-reviewed publication in high-impact medical journals

AIDS United

Washington, DC

March – June 2020

- ☞ Worked with the program manager overseeing AIDS United's harm reduction portfolio, including the Syringe Access Fund, to design and lead a 2-day retreat with AIDS United staff to discuss the purpose of the organization's harm reduction work and future of their harm reduction initiatives
- ☞ Completed a desk review of existing research on AIDS United's harm reduction work, along with 11 interviews with key stakeholders in this type of work, both internal and external to AIDS United
- ☞ Facilitated staff development of a comprehensive theory of change for each of the activities under the harm reduction portfolio, culminating in the design of a professional one-page illustration of the overarching theory of change for sharing with funders

Jeffrey Klausner, MD, MPH

Los Angeles, CA

October 2011 – October 2020

- ☞ Regular, ongoing support of multiple major grant submissions from within the Department of Medicine at UCLA, including coordination to date of grantwriting efforts in response to the California HIV/AIDS Research Program (CHRP) *One Step Ahead* Initiative Call for Applications; the Adolescent Medicine Trials Network for HIV/AIDS Interventions 2017 RFP (Research Aimed at the Reduction of New HIV infections in Youth & Research Aimed at the improvement in the Proportions of Youth Achieving Successive Milestones across the HIV Care Continuum); CDC RFA-PS-17-003 (Web-based Approaches to Reach Black or African American and Hispanic/Latino MSM for HIV Testing and Prevention Services), the National Institutes of Health (NIH) PA-14-129 (Improving Delivery of HIV Prevention and Treatment through Implementation Science and Translational Research – R21); CDC RFA-PS-17-002 (Understanding the Epidemiology of Syphilis in the United States); RFA-MH-12-080 (Advancing HIV Prevention through Transformative Behavioral and Social Science Research – R01); NIH PAR-10-040 (Dissemination and Implementation Research in Health – R21); a seed grant in clinical research funded by the Center for AIDS Research (CFAR) at UCLA; NIH PAR-12-279 (Pilot Intervention and Services Research Grants – R34); and the CHRP 2013 Innovative Models for Identification, Testing, and Linkage Research Award

San Francisco AIDS Foundation

San Francisco, CA

June 2019 – June 2020

- ☞ Coordinated a process to develop a community-led Call to Action that demands changes to San Francisco structures and policies to address the root causes underlying San Francisco's housing crisis, eliminate homelessness in San Francisco, and reach a goal of zero unhoused people living with HIV by the end of 2021
- ☞ Convened stakeholders, review literature, interview experts in multiple areas, and lead the writing of a community call to action with specific, actionable, data-driven recommendations to address the housing crisis
- ☞ Worked collaboratively to seek endorsements from a wide range of community organizations, gathering a loud chorus of voices to take a stand together and hold elected officials accountable for action

San Francisco Department of Public Health

San Francisco, CA

April 2019 – December 2019

- ☞ Completed a thorough review of peer-reviewed and grey literature regarding potential interventions and models to address hepatitis B

- ☞ Interviewed almost a dozen people in San Francisco with a critical perspective about hepatitis B prevention, care, or epidemiology, in order to better understand the landscape of hepatitis B in San Francisco and identify opportunities for coordinated citywide response
- ☞ Developed a final written needs assessment including a series of specific recommendations for improving San Francisco's hepatitis B response, including two meetings to obtain feedback on the recommendations from key health department staff

San Francisco Department of Public Health

San Francisco, CA

April 2019 – September 2019

- ☞ Facilitated four public Methamphetamine Task Force meetings with high-level representatives of multiple disciplines and sectors, including medical and public health professionals, researchers, substance use disorder treatment providers, homelessness and housing providers, emergency responders, criminal justice and law enforcement officials, drug policy experts, and people with experience using substances
- ☞ Facilitated five focus groups with other stakeholders, including current and/or former users of methamphetamine, treatment providers, housing and shelter providers, residents, and the business community
- ☞ Supported San Francisco Department of Public Health policy staff and Task Force co-chairs (District 8 Supervisor Rafael Mandelman and Department of Public Health Director Grant Colfax) to plan and execute a productive Task Force process resulting in a series of 17 concrete, actionable recommendations related to methamphetamine in San Francisco, available here: <https://bit.ly/31M1i7o>

American Sexually Transmitted Disease Association (ASTDA)

Durham, NC

March 2019 – July 2019

- ☞ Facilitated an intensive, half-day retreat with organization leadership to revise the Association's mission statement to enable its work to more closely align with its objectives and commitments
- ☞ Worked closely with ASTDA staff to develop a meeting agenda that would allow the members of the board to reach consensus about organizational goals and purpose within a 3-hour meeting following the close of an International STD Conference held in Vancouver, Canada, despite a wide range of experiences and opinions
- ☞ Successfully reached consensus on a final mission statement, as well as an updated list of Association objectives and Association values and commitments, to bring the organization forward into a new phase of work

National Association of State and Territorial AIDS Directors (NASTAD)

Washington, DC

December 2018 – July 2019

- ☞ Worked closely with NASTAD's Drug User Health team to create a Performance Standards document regarding creation, implementation, and best practices for syringe services programs (SSPs) in the United States. The audience for this project was public health departments, community-based organizations, and community stakeholders/service providers
- ☞ Conducted a thorough review and summary of published literature regarding SSP programs, their effectiveness for a variety of potential outcomes, and SSP programmatic best practices among varied service delivery thresholds
- ☞ Interviewed 14 key stakeholders throughout the country about their experiences and perspectives about SSP best practices, culminating in the planning and facilitation of a one-day in-person summit in Washington DC with experts in the field convening to debate and reach consensus about an appropriate set of performance standards
- ☞ Developed an evaluation tool to help guide SSPs in effectively implementing their programs, improving program development and strategies for political advocacy, and identifying current and emerging resource and support needs

San Francisco AIDS Foundation

San Francisco, CA

August 2018 – June 2019

- ☞ Managed a comprehensive strategic planning process incorporating input and feedback from more than 200 staff and over 800 donors, volunteers, clients, and other external stakeholders, culminating in the release of a new strategic plan with updated mission, vision, values, and organization focus for the San Francisco AIDS Foundation
- ☞ Utilized multiple methods for input and refinement of ideas, including interviews, group meetings, full-weekend retreats, online and paper surveys in English and Spanish, town halls, and serial strategy meetings

- ☞ Subcontracted branding and development strategy portions of the plans to other consultants with expertise in those areas, to ensure a cohesive and highest-quality integration of each of these critical organizational areas
- ☞ Guided board and staff through a reimagining of the organization's focus, building on their history of impactful HIV prevention, care, and advocacy and moving into a future focused on fighting for health justice for the communities most impacted by HIV. This included a strong focus on racial justice and a commitment to sexual health and substance use services, strengthening and building community partnerships, and an expansion of scope beyond HIV to address sexually transmitted infections, hepatitis C, and overdose prevention agency-wide

AO Foundation

Davos, Switzerland

July 2018 – September 2019

- ☞ The AO Foundation (Arbeitsgemeinschaft für Osteosynthesefragen; German for "Association for the Study of Internal Fixation") is a nonprofit organization led by an international group of surgeons dedicated to improving the treatment of trauma, and people with musculoskeletal disorders and their sequelae through research, development, education and quality assurance in the principles, practice, and results of fracture treatment
- ☞ Analyzed qualitative transcripts from interviews with 92 cranio-maxillofacial (CMF) surgeons from around the world who are members of the AO Foundation, and prepared a powerpoint slide deck of preliminary findings that could be used for updating the AO Foundation board of directors on study progress
- ☞ Prepared the methods and findings sections of a manuscript for peer-reviewed publication highlighting the important findings of this work related to perceptions and preferences of CMF surgeons around the world regarding the use of technology and communications platforms to improve surgical skills

California Department of Public Health, HIV Care Program

Sacramento, CA

March 2017 – August 2018

- ☞ Gathered, synthesized, and prioritized information relevant to the development and implementation of statewide Standards of Care for Ryan White Part B service categories, including coordinating Advisory Group engagement and writing the Standards of Care content. The Standards of Care provide the framework from which processes and outcomes of Ryan White Part B services throughout the state are measured, define the core components of each service category, and identify eligibility criteria for each service category. The final product is being vetted by the California State Office of AIDS in stages, with ultimate approval by the U.S. Human Resources and Services Administration project officer

San Francisco Department of Public Health, Center for Learning and Innovation

San Francisco, CA

April 2017 – August 2018

- ☞ Managed a 2-year project to develop and pilot a series of three HIV PrEP Institutes for the State of Florida, through the CDC-supported Capacity-Building Assistance Providers Network (CPN)
- ☞ These 3-day HIV PrEP Institutes (held in Orlando, Ft. Lauderdale, and Tallahassee) were tailored specifically to the needs of health departments, healthcare organizations, and community-based organizations across the state of Florida to plan and implement comprehensive HIV pre-exposure prophylaxis (PrEP) programs for residents in greatest need
- ☞ Tasks included working closely with staff at the Florida Department of Health to plan the Institutes, leading weekly planning calls, developing timelines and workplans for capacity-building providers across multiple agencies, conducting "determination of need" calls with local health departments, developing and finalizing training materials and tools for use during the Institutes, providing overall facilitation of the 3-day event, and preparing a final summary report for each Institute, including a comprehensive analysis of participant evaluations immediately following the Institute and 6 months post-Institute

World Health Organization (WHO)

Geneva, Switzerland

March 2018 – July 2018

- ☞ Attended a meeting of the WHO Working Group on HIV Incidence Measurement and Data Use in Boston, MA as ‘rapporteur,’ preparing a formal meeting report describing the meeting and summarizing key findings, then preparing a Technical Update on HIV incidence on behalf of the WHO Department of HIV/AIDS/Strategic Information and Planning
- ☞ The WHO Working Group on HIV Incidence Measurement and Data Use was established in 2008 to look into the issues and challenges involved in assay-based HIV incidence estimation. This group is comprised of epidemiologists, laboratory specialists, and public health officials, and has worked to standardize terminology in the areas of assay calibration and validation, as well as statistical methods for the estimation of HIV incidence using population-based surveys and serological strategies (i.e. recent infection testing algorithms, or RITAs)

Gilead Sciences

Foster City, CA

November 2017 – March 2018

- ☞ Conducted a rapid needs assessment regarding opportunities and challenges for the establishment of comprehensive sexual health services in Oakland CA, with the ultimate goal of reducing HIV and STD incidence and increasing HIV viral suppression rates in Alameda and Contra Costa counties
- ☞ Provided team of consultants with expertise in formative research, fiscal agency, and the target populations for this clinic, completing a detailed final report of findings and recommendations with presentation to high-level stakeholders within the company

Project Inform

San Francisco, CA

September 2017 – February 2018

- ☞ Worked closely with the Director of Federal and State Affairs to design and facilitate a 2-day summit in Santa Rosa, focusing on the opioid crisis and related public health issues in the rural northern counties of CA
- ☞ Tasks included concept and agenda development, logistical planning support, and facilitation of the summit

California Department of Public Health, Office of AIDS

Sacramento, CA

September 2017 – January 2018

- ☞ Conducted extensive formative research to fulfill requirements of Assembly Bill No. 2439. This bill, signed by CA Governor Brown in September 2016, compelled the CA Dept. of Public Health to assess and make recommendations regarding the effectiveness of routinely offering an HIV test in the hospital emergency departments
- ☞ Designed and completed a research plan, including the completion of a comprehensive literature review and scheduling of 1-2 day site visits at each of up to 20 emergency departments throughout the state of California. Each site visit will include in-depth interviews with at least one key staff person
- ☞ Completed a report for the California Legislature of the findings of this assessment, along with proposed language regarding the recommendation or requirement of routine testing by the state government

UCSF Positive Health Program, CEPHIA (Consortium for the Evaluation and Performance of HIV Incidence Assays)

San Francisco, CA

March 2010 – August 2017

- ☞ Served as project manager for CEPHIA, a six year project funded by the Gates Foundation, intended to develop an international specimen repository of various specimen types from HIV-positive individuals in San Francisco, San Diego, Kenya, Zambia, Mozambique, South Africa, Thailand, and Brazil in order to advance the understanding of assays to identify recent HIV infection; to better describe the duration of infection during which they identify recent infection; and to determine the rate at which they misclassify specimens as recent infections
- ☞ Responsible for coordination of submission of physical specimens and associated data from international cohorts to the repository location at Blood Systems Research Institute in San Francisco
- ☞ Worked closely with epidemiologists and statisticians at the South African Centre for Epidemiological Modelling and Analysis (SACEMA) in Stellenbosch, South Africa, to create a repository-wide data system capable of supporting high-level analysis, and to develop new methods for estimating dates of detectable HIV infection among individuals within large research cohorts or small clinical care sites

San Francisco HIV Community Planning Council Evaluation

San Francisco, CA

March 2017 – June 2017

- ☞ Conducted a comprehensive evaluation of San Francisco's HIV Community Planning Council (HCPC), a recently merged body comprised of policymakers and people living with HIV, some of whom were formerly members of the HIV Care Council and/or HIV Prevention Planning Council prior to the merge
- ☞ Designed mixed method data collection tools, then conducted a series of one-on-one interviews, focus groups, and surveys of current members, culminating in a final report that provided a series of recommendations to the Council for strengthening current process and improving member effectiveness and satisfaction

San Francisco Health Network Hepatitis C Evaluation

San Francisco, CA

March 2017 – June 2017

- ☞ Designed and implemented an evaluation of hepatitis C treatment and support for clinicians within the San Francisco Health Network, a series of safety net Department of Public Health clinics that provide primary medical care to thousands of high-need San Franciscans. The evaluation concentrated on the impact and effectiveness of hepatitis C prescriber trainings, the new eReferral system, and clinic-based technical assistance available to clinics and medical providers who have patients living with hepatitis C. Findings from key informant interviews and a provider survey were featured in a final report that highlighted recommended shifts to the system to improve the number of patients living with hepatitis C who are successfully treated and cured with the San Francisco Health Network

YTH (youth+tech+health) – formerly Internet Sexuality Information Services, Inc.

Oakland, CA

November 2012 – April 2017

- ☞ Regularly search for potential grant opportunities and advise on the appropriateness and likelihood of funding for various calls for proposals; support the development of grant applications on a case-by-case basis
- ☞ Support multiple grant submissions, including coordination of grantwriting efforts for an NIH R03 (PA-15-262, The Health of Sexual and Gender Minority Populations), an Investigator Sponsored Research (ISR) proposal to Gilead, and three separate Small Business Innovation Research (SBIR) grant proposals to NIH/CDC, for 1) to develop and test a prototype mobile phone application that integrates gaming and SMS tools to improve HIV medication adherence among youth living with HIV, 2) to develop, pilot, and assess the technical merit, feasibility, and commercial potential of an online, interactive sexuality education program designed for teens, and 3) to develop and test a pilot mobile application that empowers transgender youth to seek resources that support their sexual health. The third SBIR grant was funded, with Phase I successfully completed and an invitation made to submit a Phase II proposal to further develop and market the product

San Francisco Department of Public Health, Community Health Equity & Promotion branch (CHEP)

San Francisco, CA

August 2012 – March 2017

- ☞ Led a strategic planning process for the SFDPH Drug User Health Initiative, facilitating a full-day, off-site retreat and assisting key staff in identifying the mission, vision, and values of the initiative, as well as core strategies and key initiatives to reach goals over the next 5 years
- ☞ Wrote a successful grant proposal for \$1.37 million in funding from the California Department of Public Health to support two major 3-year projects to improve hepatitis C testing and linkage to care in San Francisco
- ☞ Worked with the CHEP Branch to gather feedback from medical providers and other community stakeholders on the revised Harm Reduction Policy and collaborate with the HIV Prevention Planning Council Substance Use work group co-chairs to present updated policy for vote and endorsement
- ☞ Worked with staff across the SFDPH to plan a comprehensive set of programs to prevent HIV transmission through PrEP and use of the Data to Care intervention, in a successful response to CDC RFA PS15-1506.
- ☞ Facilitated analysis of raw qualitative data from a small research project designed to solicit information and opinions from HIV clinicians about provision of HIV treatment the same day as diagnosis. Worked with Department of Public Health staff to finalize the analysis and produce a poster presentation for use at a national conference.
- ☞ Worked with staff of the HIV Prevention Section and HIV Health Services Section to update the existing Prevention with Positives (PwP) best practices manual, develop a training curriculum and training materials for use of this manual, and pilot the training developed through the project.

30 for 30 Campaign

Washington, D.C.

February 2017

- ☞ Facilitated a focus group for women living with HIV in Oakland, CA, hosted by Women Organized to Respond to Life-Threatening Diseases (WORLD). Information gathered during the focus group was used to ensure that the unique needs of women living with HIV are addressed in the national HIV response. Service as a facilitator included being trained by staff in Washington, D.C., then implementing the focus group with fidelity to the national effort, while adjusting questions in real-time to respond to the specific needs of participants

SPUR

Oakland, CA

February 2017

- ☞ Led a 3-hour intensive meeting for staff of SPUR focused on development, to determine grant prospecting strategy and systems to maximize funding opportunities through foundations. SPUR promotes good planning and good government throughout the San Francisco Bay Area through research, education, and advocacy; the goal of this strategic development discussion was to determine the grant domains and framing that would most align with SPUR's Agenda for Change, and discuss etiquette, politics, and infrastructure of the organization that could help or hinder the process of successfully obtaining funding

SafetyNEST

San Francisco, CA

October – December 2016

- ☞ Analyzed a series of user surveys and focus groups of the minimum viable product (MVP) of SafetyNEST, a one-stop, personalized health education platform designed to transform prenatal care. Findings were summarized in a report to be shared with potential funders, which included graphs and charts to highlight important outcomes, and provided clear guidance both about the potential influence of the product and the opportunities for improvement, were additional funding for development to be obtained

San Francisco Department of Public Health, Community Behavioral Health Services (CBHS)

San Francisco, CA

December 2016 – March 2017

- ☞ Worked with CBHS to plan a half-day community forum to share information and gather community input to inform the Substance Use Disorder Prevention Strategic Plan, required by the CA Department of Health Care Services for all counties funded through SAMHSA's Substance Abuse Prevention and Treatment Block Grant. The community forum was attended by nearly 100 service providers and other community stakeholders, and featured didactic presentations, individual exercises, and small group activities
- ☞ Facilitated a supplemental provider meeting, intended to pair with the community forum and include high-level administrators leading substance use prevention programs in San Francisco. This provider meeting focused on current capacity and strategic priorities for providers in a series of categories relevant to the strategic plan, including alcohol prevention in elementary and middle schools, alcohol prevention among LGBTQ youth, environmental strategies, family-based work, and marijuana prevention in the era of Proposition 64
- ☞ Planned and facilitated a full-day staff retreat for the newly formed Substance Use Disorder team at CBHS. The retreat involved partnership with a Bay Area magician known for using magic to create fun activities that foster discussion about team dynamics and work challenges and opportunities; retreat activities included a field trip team challenge, team-building activities, and discussions of work distribution and team strategy moving forward

California Department of Public Health, Office of AIDS

Sacramento, CA

April 2016 – October 2016

- ☞ Managed a comprehensive community engagement process in coordination with staff at the Office of AIDS, to directly solicit input and feedback from key stakeholders in HIV prevention, care, and surveillance statewide
- ☞ Synthesized information from community meetings, policy briefs, programmatic documentation and literature, and developed a preliminary draft of the Integrated HIV Surveillance, Prevention, and Care Plan for California
- ☞ Obtained detailed feedback from staff at the State Office of AIDS and dozens of stakeholders from around the state, ultimately integrating feedback and working with a graphic designer to produce a final, approved, user-friendly document that met the requirements of the Health Resources and Services Administration (HRSA) and outlined California's plan for the next five years, ultimately "Getting to Zero" for HIV in the state

Treasure Island Homeless Development Initiative (TIHDI)

Treasure Island, San Francisco, CA

December 2015 – June 2016

- ☞ Conducted a needs assessment of youth living on Treasure Island, to determine their service needs and develop concrete recommendations for programmatic changes that will meet any existing gaps in service
- ☞ Developed a services plan that will assist TIHDI in supporting Treasure Island residents with children over the next 5 years, during the early phases of the \$1.6 billion buildout beginning on Treasure Island

Alameda County Public Health Department, Office of AIDS Administration

Oakland, CA

February 2015 – June 2016

- ☞ Completed a thorough overhaul of the Ryan White Standards of Care for the Oakland Transitional Grant Area (TGA), an area of California designed by the federal government for emergency relief grants to provide community-based HIV-related services. The Oakland TGA encompasses both Alameda and Contra Costa Counties, a region that is 1623.15 square miles with a population of approximately 2.6 million people
- ☞ Conducted a literature search to summarize consensus regarding service delivery standards for people living with HIV, hold provider/consumer groups for feedback about each of the Ryan White Part A service categories funded in Alameda and Contra Costa Counties, and prepare and present a detailed, concise, and easy-to-read final document
- ☞ Hired and led a team of 4 consultants to conduct a 2015 HIV/AIDS Needs Assessment for the Oakland TGA
- ☞ Answered the 2 *a priori* areas of focus of the 2015 HIV/AIDS Needs Assessment: 1) Understanding the impacts of healthcare reform on people living with HIV in the TGA, and 2) Examining the barriers and challenges to hepatitis C treatment by people living with HIV and proposed strategies for mitigation
- ☞ Oversaw a data collection period including qualitative methods such as regional stakeholder meetings, agency-focused group meetings, one-on-one interviews, and client/consumer focus groups, as well as quantitative provider and client/consumer surveys. The final product included a 100+ page detailed assessment with concrete recommendations to be printed, bound, and delivered for distribution to all key stakeholders

San Francisco Department of Public Health, Public Health Emergency Planning and Response Section

San Francisco, CA

December 2009 – April 2016

- ☞ Served as a project manager to support the Section's application to the National Association of City and County Health Officials' public health preparedness recognition program.
- ☞ Provided support to the Section for public information and health education in response to infectious disease emergencies in San Francisco, including rapid review of documents and materials, updating of the public website, and participation in response strategy meetings
- ☞ Developed an interactive, multimedia online training to be required of all employees of the Department of Public Health, to prepare them for their obligatory role as a city Disaster Service Worker during a city emergency.
- ☞ Coordinated the creation of an Emergency Communication Plan for the Department of Public Health that includes descriptions, protocols, templates, and pre-written materials that address the needs of diverse populations during a public health emergency. The goal was to create an easily readable, highly navigable, clear and concrete plan that can be used to facilitate communication during all public health emergencies citywide
- ☞ Supported the San Francisco Advanced Practice Center in reviewing products for the National Association of City and County Health Officials (NACCHO) and in presenting trainings to health departments nation-wide related to development of an Infectious Disease Emergency Response Plan in their jurisdictions
- ☞ Conducted a needs assessment, made recommendations, and implemented a training program in order to improve the preparation of Department of Public Health employees for activating as a member of the emergency response team in the event of a public health emergency. Part of the online training program that resulted from this assessment can be viewed here: http://www.facenteconsulting.com/PHEPR_activation_pre-event_trainings.htm
- ☞ Completed a gap analysis for Environmental Health Section of the Department of Public Health as part of a CDC Climate Change and Public Health grant focused on extreme heat events. This project included a rapid assessment of San Francisco's current capacity to respond to heat waves, and identification of gaps in relation to the City's environmental health vulnerability assessment. This analysis involved interaction with the Department of Public Health, Department of Emergency Management, and Department of the Environment
- ☞ Oversaw the public guidance related to the H1N1 swine flu pandemic, including presentations for non-clinical organizations, response to public inquiries via the influenza information phone line, refinement of informational materials for public distribution, coordination of vaccine availability notification on the public website, and development of a video presentation usable by organizations wishing to educate clients/employees about H1N1

- ☞ Coordinated the team working with Better World Advertising to develop a social marketing campaign intended to increase understanding about adult vaccination as well as improve uptake of the annual “flu shot” among the general public. Duties included working with the social marketing firm, writing and assuring approval of the city contract to hire the firm, supporting the process of formative research and focus group testing for campaign development, organizing Department of Public Health staff to review and approve all campaign concepts and materials, and facilitating the final campaign launch

Orange County Health Care Agency

Santa Ana, CA

December 2015 – May 2016

- ☞ Designed and conducted a comprehensive assessment of HIV Pre-Exposure Prophylaxis (PrEP) services and gaps in Orange County, including direct surveys of people at risk for HIV infection and potential PrEP prescribers
- ☞ Developed a set of recommendations and concrete plan to support the Orange County Health Care Agency in improving rates of PrEP uptake and adherence for people at ongoing risk for HIV throughout the county

AIDS Healthcare Foundation

Los Angeles, CA

October 2015 – August 2016

- ☞ Gathered data and produced reports of outreach, linkage, and retention at 4 affiliates of AHF (AIDS Center of Queens County, AID Atlanta, South Side Health Center in Chicago, and AIDS Taskforce of Greater Cleveland). Conducted site visits at each of the affiliates to gather information directly from agency staff and clients in order to better understand and document best practices and unique strategies for service, and combine this primary data collection with an analysis of existing program data and peer-reviewed literature
- ☞ Managed and substantially wrote the response to CDC RFA-PS-16-006 (Early HIV Treatment to Optimize Patient Health and HIV Prevention), a detailed proposal to begin providing immediate initiation of HIV antiretroviral therapy (ART) using “starter packs” after rapid HIV testing in non-clinical community-based settings in Dallas, Miami, and Queens, to improve health outcomes for people newly diagnosed with HIV

Pogo Park

Richmond, CA

November 2013 – December 2015

- ☞ Regularly searched for potential grant opportunities and advise on the appropriateness and likelihood of funding for various calls for proposals; supported the development of grant applications on a case-by-case basis

Asian & Pacific Islander Wellness Center

San Francisco, CA

January – February 2016

- ☞ Managed and substantially wrote the response to CDC RFA-PS-16-003 (Evaluating Locally-Developed or Adapted (Homegrown) Combination HIV Prevention Interventions for Transgender Persons who have Sex with Men), a detailed proposal to rigorously evaluate the efficacy of TransThrive, a homegrown, culturally-competent intervention designed to address the set of complex factors affecting health and well-being of transgender people and reduce their HIV risk

Glide Foundation

San Francisco, CA

December 2015

- ☞ Wrote the narrative in response to San Francisco Department of Public Health RFP No. 30-2015, HIV Informed Hepatitis C Screening and Linkage to Care. This top-scoring proposal led to the establishment of a formal, community-based program at Glide for active linkage to hepatitis C care and treatment for people who learn they are living with hepatitis C through any HIV testing site in San Francisco, diminishing patient, provider, and healthcare system barriers and helping to ensure progress toward treatment and cure

San Francisco AIDS Foundation

San Francisco, CA

December 2015

- ✎ Wrote the narrative in response to San Francisco Department of Public Health RFP No. 32-2015, HIV Prevention Program to Address Binge Drinking through the Single-Session Intervention Project (SIP). This top-scoring proposal led to the selection of The Stonewall Project within the San Francisco AIDS Foundation, to provide the SIP intervention to reduce the effects of binge drinking on HIV infection rates for people at high risk for HIV transmission in San Francisco

East Bay AIDS Center (EBAC)

Oakland, CA

March 2013 – December 2015

- ✎ Assisted in program planning and grantwriting for a Gilead FOCUS grant to provide hepatitis C testing and treatment as a main treatment center for people living with hepatitis C in the Oakland/East Bay area
- ✎ Reviewed raw data collected as part of a Ryan White Title IV SPINS (Special Projects of National Significance) grant focused on expansion of Hepatitis C treatment. Conducted analysis and developed a final evaluation report for submission to the Health Resources and Services Administration (HRSA)

John B.F. de Wit, PhD

Sydney, Australia

October 2013 – November 2015

- ✎ Assisted the Director of the Centre for Social Research in Health at the University of New South Wales to revise and complete multiple articles for submission to high-impact peer-reviewed journals for publication
- ✎ Completed two project grant applications to the National Health and Medical Research Council in Australia; one focused on the impacts of psychological stress for gay men following a diagnosis with HIV, and the other focused on strengthening HIV prevention efforts among Aboriginal Australians

The Shanti Project

San Francisco, CA

March - June 2015

- ✎ Conducted a needs assessment to determine the feasibility and suggested practices for expanding Shanti services from people living with HIV and breast cancer to also include people who are mono-infected with hepatitis C
- ✎ Collected data from peer-reviewed literature and local epidemiological reports about the landscape of hepatitis C infection in San Francisco, as well as gathering in-depth information about needs, gaps, and desired services through in-depth qualitative interviews and focus groups with clinical providers and people living with hepatitis C

AIDS Healthcare Foundation

Los Angeles, CA

February – May 2015

- ✎ Researched and developed protocols highlighting the systems and successes of HIV linkage-to-care and retention strategies at Women Organized to Respond to Life-threatening Disease (WORLD), a recently acquired organization in Oakland, CA, so that AIDS Healthcare Foundation can adopt best practices and improve their own services for people living with HIV throughout the United States

County of Santa Cruz Health Services Agency

Santa Cruz, CA

February – March 2015

- ✎ Coordinated a process to develop a plan for prevention of teen pregnancy between the County of Santa Cruz, YWCA of Watsonville, and Pajaro Valley Prevention and Student Assistance, and wrote a comprehensive proposal for the Office of Adolescent Health, responding to FOA AH-TP1-15-002

Bay Area Community Resources (BACR)

San Rafael, CA

December 2014 – January 2015

- ☞ Worked with agency leadership and collaborating partners to develop a proposal in response to the California Tobacco Control Program's RFA CTCP 15-100: Achieving Tobacco-Related Health Equity Among California's Diverse Populations. This grant was successfully funded, yielding approximately \$1 million over 5 years to engage African American and Latino youth living in the Tenderloin, South of Market, and Civic Center neighborhoods of San Francisco to become leaders in tobacco control efforts, ultimately working City supervisors to increase the price of tobacco products by creating a statutory flat rate minimum sales price for these products and eliminating the ability of the tobacco industry to practice retail price manipulation

San Francisco AIDS Foundation

San Francisco, CA

September – November 2014

- ☞ Assisted the Executive Director of Gay Men's Health and Wellness and other key staff to respond to the CDC Federal Opportunity Announcement 15-1502, which was successfully funded and yielded almost \$5 million of funds for the agency over a 5-year period. These funds are provided to a select number of community organizations directly funded by CDC to provide comprehensive high-impact HIV prevention projects.
- ☞ As a result of this successful proposal, SFAF formed the San Francisco High-Impact HIV Prevention Collaborative, designed specifically to increase the proportion of San Franciscans living with HIV who achieve viral suppression through improving linkage and supporting retention in culturally competent HIV specialty care. Additionally, it helps to keep HIV-negative people with high risk for infection negative by increasing access to PrEP. These services are geared toward MSM and others at high risk for HIV infection, including injection drug users, transwomen, and the unstably housed

San Francisco Department of Public Health

San Francisco, CA

July 2014

- ☞ Worked with high-level leadership at the Department of Public Health to respond to two simultaneously-released Federal Opportunity Announcements at the CDC: PPHF 2014: Racial and Ethnic Approaches to Community Health (REACH), and Partnerships to Improve Community Health (PICH; CDC-RFA-DP14-1417)
- ☞ These grant proposals led to a total of \$2,397,477 for San Francisco services over 3 years, with activities designed to identify, improve, and link community prevention resources to patients' primary care medical homes; the ultimate goal is primary prevention and management of the ABCDS – Aspirin when appropriate / Alcohol moderation, Blood pressure control, Cholesterol management, Diabetes management, and Smoking cessation

Mary Jane Rotheram-Borus, PhD

Los Angeles, CA

May 2010 – February 2014

- ☞ Provided regular, ongoing support of multiple major grant submissions from the UCLA Family Commons, UCLA Global Center for Children and Families, and UCLA Center Identification, Prevention, and Treatment Services (CHIPTS); grant submissions to date include an application for a Substance Abuse and Mental Health Services Administration (SAMHSA) Cooperative Agreement for Linking Actions for Unmet Needs in Children's Health (Project LAUNCH); two grant proposals in response to the City of Santa Monica Community Development Request for Proposals; and a response to NIH RFA-MD-13-006 (NIMHD Social, Behavioral, Health Services, and Policy Research on Minority Health and Health Disparities – R01)
- ☞ Researched community organizations and governmental entities in the Santa Monica, Venice, Inglewood, and Mar Vista communities of Los Angeles County, and coordinated the signing of over 10 Memoranda of Agreement to participate in a consortium of experts in young child wellness

Alameda County Public Health Department, Office of AIDS Administration

Oakland, CA

March 2013 – December 2013

- ☞ Hired and led a team of 5 consultants to conduct a 2013 HIV/AIDS Needs Assessment for the Oakland Transitional Grant Area (TGA), an area of California designed by the federal government for emergency relief

grants to provide community-based HIV-related services. The Oakland TGA encompasses both Alameda and Contra Costa Counties, a region that is 1623.15 square miles with a population of approximately 2.6 million people

- ☞ Designed and implemented a comprehensive assessment with 4 *a priori* areas of focus: 1) Mapping service locations, and investigating the distance clients must travel to access HIV services, 2) Examining the impact of the Low Income Health Plan on consumers of HIV services and the consumer awareness of the healthcare changes resulting from the Affordable Healthcare Act of 2012, 3) Assessing the needs of HIV-positive heterosexual men in the TGA, including identifying disparities in accessing services, and 4) Evaluating the incidence of intimate partner violence and the impact on HIV incidence, prevalence, and outcomes
- ☞ Oversaw a data collection period including qualitative methods such as regional stakeholder meetings, agency-focused group meetings, one-on-one interviews, and client/consumer focus groups, as well as quantitative provider and client/consumer surveys. The final product included a 100+ page detailed assessment with concrete recommendations that was printed, bound, and delivered for distribution to all key stakeholders

YTH (youth+tech+health)

Oakland, CA

September - November 2013

- ☞ Wrote the Technical Element for a response to Program Solicitation PHS 2014-1, requesting qualified parties to apply for a Phase I grant within the CDC Small Business Innovative Research (SBIR) program. This project built upon the expertise of YTH staff and skilled collaborators to develop and test a prototype of YTH StreetConnect, a dual-purpose mobile app and mobile web portal for homeless and unstably housed youth and their providers
- ☞ This 6-month project was funded with \$150,000 to develop the YTH StreetConnect prototype, which was tested and shown to have high usability, acceptability, and feasibility to improve sexual health knowledge and access to services among homeless and unstably housed youth in Santa Clara County, CA
- ☞ The Phase I project was so successful that YTH was invited to submit a Phase II application for \$856,825 to bring YTH StreetConnect to scale in Santa Clara and Detroit, MI, and thoroughly test its ability to connect homeless and unstably housed youth with social and sexual health services in those counties using a small 3-armed randomized controlled trial

Thomas Coates, PhD

Los Angeles, CA

February 2013

- ☞ Developed a powerpoint presentation for Dr. Coates to announce the groundbreaking findings of NIMH Project Accept (HPTN 043) at the Conference on Retroviruses and Opportunistic Infections (CROI) in March 2013
- ☞ Integrated material from unreleased drafts of press releases, published literature on preliminary findings, presentations developed by co-investigators, raw data, and other project summaries, to produce a highly professional scientific presentation suitable for use at a plenary presentation during this high-level conference

Health Initiatives for Youth (HIFY)

San Francisco, CA

September 2011 – December 2012

- ☞ Served as project evaluator for the FABULOUS! (Fierce and Beautiful Underappreciated Leaders Organizing to Uplift the Streets) grant. FABULOUS! is a 5-year program funded by SAMHSA, intended to increase access to HIV and substance abuse prevention interventions and resources for LGBTQ young adults ages 18-24 in San Francisco and Alameda Counties. SAMHSA requires an approved project evaluator to work throughout the project, developing evaluation strategies – including an environmental prevention strategy – and supporting the funded agency in understanding the actual impact of those strategies on the target population

LFA Group

San Francisco, CA

September – November 2012

- ☞ Worked as a subcontracted project manager for LFA Group, to develop a white paper for the Bechtel Foundation and the California Department of Education, to support State Superintendent Torlakson's creation of an Environmental Literacy Task Force for the State of California
- ☞ Coordinated the review of existing materials related to the state of the environmental education field in California, the qualitative interviews of 10 "thought leaders" from the field throughout the state, and the development of the formal white paper, used to inform the successful creation of the Environmental Literacy Task Force
- ☞ Worked as a liaison to key staff of the California Department of Education, to support white paper development

San Francisco AIDS Foundation

San Francisco, CA

October – November 2012

- ☞ Facilitated a one-day strategic planning retreat for the San Francisco AIDS Foundation's Latino Programs
- ☞ Worked with Latino Programs staff to determine the goals and strategies to be used during the planning retreat

Orange County Health Care Agency

Santa Ana, CA

July – November 2012

- ☞ Designed and conduct a comprehensive assessment of current HIV prevention services and gaps in Orange County
- ☞ Developed a set of recommendations and concrete plan to transition the county to a new system of HIV prevention services that is closely aligned with the priorities and strategies of the U.S. National HIV/AIDS Strategy

Internet Sexuality Information Services (ISIS), Inc.

Oakland, CA

February – July 2012

- ☞ Assisted the Deputy Director to develop multiple versions of an organizational capacity statement that could be shared with various entities, including the federal government, state/local health departments, small foundations, and NIH or other academic/research institutions
- ☞ Developed boilerplate materials for the agency related to organizational background/history, experience, financial and organizational systems, etc. for future use with grant applications

San Francisco Department of Public Health, Forensic AIDS Project (FAP)

San Francisco, CA

February – July 2012

- ☞ Evaluated the Forensic AIDS Project program within the Bay Area Network for Positive Health (BANPH), to provide information about their effort to increase the access and utilization of effective HIV healthcare by incarcerated HIV-positive individuals who know their HIV status but are not receiving HIV-specific care
- ☞ Interviewed all relevant BANPH project staff to evaluate the efficacy of the BANPH planning process, status of the project mid-way through the 3 year project period, changes to the original BANPH protocols and reasons for those modifications, and lessons learned for replication of this project in other county jail settings
- ☞ Wrote and presented findings of the evaluation in a formal project report to be shared with project leadership

Capacity for Health, part of the Asian & Pacific Islander American Health Forum

San Francisco, CA

January – July 2012

- ☞ Developed 8 brief informational sheets, 3 one-hour webinars, and 7 interactive online trainings on a variety of topics related to CDC's High Impact HIV Prevention strategy, including Treatment as Prevention, New HIV Testing Models, Linkage to Care Interventions, and more, for inclusion in Capacity for Health's online resource library to support capacity for community-based organizations doing HIV prevention work in the United States
- ☞ Presented the 3 one-hour webinars live to an average of 100 participants per webinar, as part of a 3-part webinar series on High Impact HIV Prevention that Capacity for Health sponsored in summer of 2012

Instituto Familiar de la Raza

San Francisco, CA

April 2012

- ☞ Wrote the narrative and multiple appendices in response to the Human Resources and Services Administration (HRSA) Request for Proposals HRSA-12-099, Enhancing Engagement and Retention in Quality HIV Care for Transgender Women of Color – Demonstration Sites
- ☞ Assisted in the development and framing of the collaborative program, proposed by Instituto Familiar de la Raza in partnership with the Mission Neighborhood Health Center and Forensic AIDS Project in San Francisco

LFA Group

San Francisco, CA

January – March 2012

- ☞ Worked as a subcontractor for LFA Group to assist First 5 San Francisco; the Department of Children, Youth and Families, and the Mayor's Office to complete an application for San Francisco to be considered for an All-America City award for their commitment to achieving grade-level reading by the 3rd grade
- ☞ Facilitated cross-disciplinary workgroups to develop a Community Solutions Action Plan (CSAP) that would improve grade-level reading, and work at scale through at least 2020 throughout the City of San Francisco
- ☞ Wrote, edited, and synthesized various components of the final CSAP, submitted by First 5 San Francisco

San Francisco Department of Public Health, HIV Prevention Section

San Francisco, CA

October 2011 – January 2012

- ☞ Conducted a comprehensive HIV prevention capacity-building needs assessment in response to a requirement for funding under CDC's latest Funding Opportunity Announcement
- ☞ Developed and presented a full assessment plan, including the HIV prevention partners who should be included, methods for inclusion, and timeline for the project overall
- ☞ Conducted quantitative surveys and qualitative interviews with over 100 public health professionals in the City of San Francisco and surrounding counties funded as part of the overall Metropolitan Division
- ☞ Completed a final assessment report that featured concrete, actionable recommendations of how to directly address the main capacity-building needs identified with low- or no-cost solutions
- ☞ Designed dissemination materials and presented findings to stakeholders at the request of HIV Prevention Section staff as needed

San Francisco Department of Public Health, HIV Prevention Section

San Francisco, CA

October 2011 – December 2011

- ☞ Facilitated a full-day working group of HIV prevention community planners tasked with designing a new, streamlined format for the San Francisco HIV Prevention Planning Council. Work that day led to a consensus vote on a radically changed council, well-suited to meet HIV prevention needs in a new era of reduced funding
- ☞ Facilitated a follow-up working group meeting one month later in order to develop changes in HIV Prevention Planning Council bylaws as well as detail a transition plan for the shift
- ☞ Observed overwhelming passage of the new Council model, bylaws, and transition plan by the full Council – including by members who will no longer be able to participate in the streamlined Council under the new model

San Francisco Department of Public Health, HIV Prevention Section

San Francisco, CA

August 2011 – September 2011

- ☞ Wrote a 50-page response to Category A (HIV Prevention Programs for Health Departments, core funding) of the 2011 CDC Funding Opportunity Announcement (PS12-1201). This application led to an award of more than \$7 million of direct HIV prevention funding per year for five years from the CDC to San Francisco, San Mateo, and Marin counties
- ☞ Completed a detailed final edit of the total FOA proposal for the San Francisco Metropolitan Division in Categories A, B, and C, to ensure that more than 100 pages of narrative plus supplemental materials posed the strongest argument possible for the maximum allowable funds for HIV prevention for the jurisdiction

UCLA Center for HIV Identification, Prevention, and Treatment Services (CHIPTS)

Los Angeles, CA

February 2011 – June 2011

- ☞ Wrote the submission application for the UCLA Institutional Review Board (IRB) review of human subjects protections for a joint project between CHIPTS and AIDS Project Los Angeles to increase rates of linkage to medical care for people newly testing HIV positive, using financial incentives
- ☞ Developed supplemental intervention materials, including recruitment scripts, informed consent forms, screening forms, contact forms, and preliminary interview guides

UCSF Department of Obstetrics, Gynecology, and Reproductive Sciences

Albert Einstein College of Medicine, Yeshiva University

San Francisco, CA and New York, NY

December 2010 – March 2011

- ☞ Programmed a 35-page survey focused on the reproductive habits of homeless women in San Francisco and New York into an audio computer-assisted self-interview (ACASI) format using Questionnaire Development System (QDS). This survey was programmed as separate versions for each site location, in both English and Spanish language with accompanying audio and visual cues
- ☞ Trained study site staff about the use of QDS, including how to run the ACASI module for study participants, how to install surveys and custom pronunciation dictionaries for the audio feature, how to manage data using the warehouse manager module, and how to troubleshoot issues with the survey function when needed

San Francisco AIDS Foundation

San Francisco, CA

November 2010 – February 2011

- ☞ Wrote the grant proposal narrative for three successful proposals in response to the 2010 San Francisco Department of Public Health Request for Proposals for HIV prevention programs from 2011 – 2016, yielding more than \$2 million per year for the San Francisco AIDS Foundation
- ☞ Researched relevant literature and local epidemiology, assisted in the development of program design, and crafted a clear, concise, and convincing proposal in the categories of 1) community-based HIV testing, 2) syringe access and disposal services, and 3) special projects to address HIV-related health disparities among males who have sex with males (MSM), with a focus on gay males
- ☞ Assisted other agency staff in the preparation of the overall proposal packages, including facilitation of partner strategy meetings, organization of supportive information, and preparation of proposal appendices

Public Health Foundation Enterprises, for a project of the Gates Foundation China

San Francisco, CA and Beijing, China

September 2010 – December 2010

- ☞ Gathered information about HIV testing policies, best practices, and training materials that are held to be “best practices” in the U.S. and Asia, including venue-based testing, rapid testing, and peer-driven testing
- ☞ Synthesized materials with the intent to determine best practices most appropriate for use in China, and wrote a summary report of best practices to be shared with China Centers for Disease Control, Gates Foundation China, and program implementers

UCSF Center for AIDS Prevention Studies (CAPS)

San Francisco, CA

June – September 2010

- ☞ Wrote a compendium of best practice recommendations for programs targeting at-risk populations in the Eastern Caribbean, designed as a practical guide for program coordinators and service providers in community-based organizations in St. Kitts & Nevis, St. Vincent & the Grenadines, Antigua & Barbuda and Barbados
- ☞ Assisted the CAPS research team responsible for strategic information research about HIV prevention in the Eastern Caribbean to complete their 3-year research project by delivering the compendium to the International HIV/AIDS Alliance in the Caribbean at the close of the project period
- ☞ Reviewed secondary data sources such as human subjects applications, study instruments, field notes, and final reports, in addition to interviewing investigators and staff working on the relevant projects to gain perspective

San Francisco Department of Public Health, Forensic AIDS Project (FAP)

San Francisco, CA

May – July 2010

- ☞ Wrote protocols to allow for successful identification of undiagnosed HIV-positive jailed individuals in San Francisco County, as part of funding for a national initiative from the National AIDS Fund and Bristol-Myers Squibb to increase the access and utilization of effective HIV healthcare by HIV-positive individuals who know their HIV status but are not receiving HIV-specific care
- ☞ Developed materials to assist FAP in sharing lessons learned and best practices with HIV medical providers, funders, and other agencies to support successful linkage of people with HIV from jail to community services

dance4life international

Amsterdam, The Netherlands

December 2009 – February 2010

- ☞ Completed a feasibility study leading to recommendations about the most effective way to implement dance4life in the United States. dance4life is an international organization that provides school-based HIV prevention programs for youth in over 20 countries
- ☞ Thoroughly evaluated the HIV epidemics and HIV prevention landscape in a wide variety of US cities, in order to identify potential partners for program implementation
- ☞ Developed a set of recommendations regarding the organizational structure and other strategies for establishment of dance4life in the United States
- ☞ Contacted potential partners to gauge interest and suitability within proposed implementation cities, laying the groundwork for a visit of dance4life international staff to negotiate national concept owners for dance4life USA

San Francisco AIDS Foundation

San Francisco, CA

May 2009 – January 2010

- ☞ Completed a needs assessment leading to a series of recommendations about how best to expand HIV testing services from a gay men's community center in the Castro district of San Francisco to other Foundation programs that serve low-income men of color in the Tenderloin and South of Market neighborhoods of the city
- ☞ Oversaw a survey of over 400 Foundation clients to determine interest in and suitable specifications of HIV testing services in their respective programs, as well as interviewed key Foundation staff for their insights
- ☞ Developed a list of key community stakeholders and met with each of them to determine potential for collaboration with other organizations, in addition to identifying possible barriers to implementation from the community perspective
- ☞ Presented a report of findings and recommendations to Foundation staff and administration
- ☞ Worked with program staff to develop comprehensive protocols for the HIV testing programs that were created as a result of the findings and recommendations in the earlier phase of the project

International HIV/AIDS Alliance in the Caribbean

Port of Spain, Trinidad and Tobago

July – November 2007

- ☞ Worked with three other consultants on a USAID funded assessment of the feasibility of introducing rapid HIV testing into St. Kitts & Nevis, St. Vincent & the Grenadines, Antigua & Barbuda and Barbados
- ☞ Developed research protocol and data collection tools for use in the field in the four countries under assessment
- ☞ Analyzed data collected in country and contributed to the development of the final assessment report for the Alliance
- ☞ Contributed to the presentation of findings to the USAID Mission in Barbados

Hawai'i State Department of Health

Honolulu, HI

April 2007

- ☞ Presented information about rapid HIV testing in San Francisco to staff of the Hawai'i Department of Public Health, in order to assist in the implementation of rapid HIV testing throughout the State of Hawai'i
- ☞ Worked with various community agencies to answer questions and troubleshoot issues that had arisen with the planned implementation of rapid HIV testing in rural locations across multiple Hawaiian islands

OTHER RELEVANT WORK EXPERIENCE

Lead Graduate Student Researcher

Berkeley COVID-19 Safe Campus Studies, University of California, Berkeley

(May 2020 – December 2020)

- ☞ Lead day-to-day operations for a series of four studies that comprise the Berkeley COVID-19 Safe Campus Initiative, designed to inform planning for the safest possible expansion of diverse campus activities for UC Berkeley in the fall semester following the global outbreak of COVID-19
- ☞ This set of studies was designed and implemented at breakneck speed, including the enrollment of more than 3,000 faculty, staff, and students who provided numerous blood and oral/nasal samples for SARS-CoV-2

testing; completed comprehensive baseline and endline surveys as well as daily symptoms surveys and weekly exposure surveys; and opted in to use two different study apps to track participant movements and engagement in various venues around Berkeley, CA that carry different levels of risk for COVID-19 transmission

- ☞ Key roles included managing procurement (including expending more than \$500,000 of study funds on the purchase of thermometers, disinfection supplies and personal protective equipment for study staff, participant incentives, and study equipment), all protocol submission and amendments to Berkeley's Committee for the Protection of Human Subjects, training and oversight of the study team for the qualitative substudy focused on the impact of positive test results, and liaising with app developers to create and launch the two study apps

Instructor

School of Public Health, University of California, Berkeley

(June 2012 – November 2016)

- ☞ Recruited as a co-instructor to lead a 7-week intensive fall course entitled Program Planning and Development for Master of Public Health (MPH) students enrolled in the On-Campus/Online MPH program at the School of Public Health of UC Berkeley. This course involves students in real-life program development projects, intended to give them the necessary skills to thoughtfully plan dynamic, efficient, and vital health programs, then apply for and successfully find funding to support those programs
- ☞ Provided support for curriculum and materials development for the online course modules
- ☞ Engaged daily with more than 50 MPH students throughout the course period, providing feedback, posing questions, offering input, and grading projects

Member

California Planning Group, California State Office of AIDS

(April 2010 – April 2013)

- ☞ Selected as a member of a 15-person community planning group, convened in April 2010 by the State Office of AIDS for a three-year term, in order to provide community perspectives, advice, and recommendations to the California Department of Public Health in the planning, development, and allocation of resources for a comprehensive, client-centered continuum of HIV prevention, care, treatment, and other support services
- ☞ Elected by the membership to chair committees both to design the architecture of the consolidated plan and to determine the actual resource strategies, structure and interventions recommended for use in California to reduce the burden of HIV/AIDS on the population
- ☞ Selected to serve as chairperson of the Resource Strategies workgroup, tasked with determining strategies for allocation and structure of Office of AIDS resources, as well as co-chair of the Data Analysis workgroup, tasked with providing data analysis and reporting for the Consolidated Plan and for other CPG workgroups as needed
- ☞ Provided timely advice on emergent issues identified by the Office of AIDS and/or the Advisory Network, an internet-based network of stakeholders throughout the state that identifies issues for planning and action

Coordinator for HIV Counseling, Testing, and Linkage (CTL) Evaluation & Quality Assurance

HIV Prevention Section, San Francisco Dept. of Public Health

(July 2004 – May 2009)

- ☞ Oversaw the workings of twenty-one community-based organizations and clinics offering HIV testing, providing training and technical assistance to sites to develop and improve existing testing programs
- ☞ Managed and analyzed client-level data for HIV tests in publicly-funded San Francisco agencies, especially related to demographics, risk behavior, and test results, including serostatus confirmation and linkage to care
- ☞ Supervised a team of six people to streamline and improve quality of HIV testing data for community agencies
- ☞ Coordinated all data and evaluation for a multi-year CDC study using a Rapid Test Algorithm for point-of-care HIV testing in two US cities. Wrote a successful grant proposal that led to San Francisco's selection as a study site, and designed and led the data and evaluation plan during study implementation
- ☞ Set quality assurance standards and created mechanisms for measuring and ensuring high quality for all publicly-funded HIV testing programs in San Francisco, including counseling, laboratory procedures and collection of client data, as well as the overall efficiency and appropriateness of program policies and procedures
- ☞ Worked with community-based staff members to develop plans for implementation and ensure compliance with federal, state, and local requirements such as the Clinical Laboratory Improvement Amendment (CLIA), Occupational Safety and Health Association (OSHA), Quality Assurance Guidelines from the CDC and CA State Office of AIDS, and California State Phlebotomy Regulations
- ☞ Acted as liaison between the San Francisco Department of Public Health and the California State Office of AIDS, the California Laboratory Field Services, the Centers for Disease Control and Prevention, and various local and regional community agencies around data-based findings and anecdotal experience with HIV testing in San Francisco

EDUCATIONAL BACKGROUND

University of California, Berkeley, CA
School of Public Health

Doctor of Philosophy:
Epidemiology

University of California, Berkeley, CA
School of Public Health

Master of Public Health:
Emphasis in **Health and Social Behavior** and a specialty in
Multicultural Health, with a research focus of **HIV/AIDS**

Ithaca College, Ithaca, NY
College of Humanities and Sciences

Bachelor of Arts in Planned Studies:
Sociology of Health with a concentration in **Gender Studies**

School for International Training, Amsterdam, The Netherlands
Semester Program of Study: Sexuality, Gender and Identity
Affiliated with the Universiteit van Amsterdam

PUBLICATIONS

- Facente SN**, Grebe E, Pilcher CD, Busch MP, Murphy G, Welte A. Estimated Dates of Detectable Infection (EDDIs) as an Improvement upon Fiebig Staging for HIV Infection Dating. *Epidemiology & Infection*. 2020; 148: e53.
- Gupta S, Scheuter C, Kundu A, Bhat N, Cohen A, **Facente SN**. Smoking-Cessation Interventions in Appalachia: A Systematic Review and Meta-Analysis. *American Journal of Preventive Medicine*. 2020; 58(2): 261-269.
- Grebe E, **Facente SN**, Bingham J, Pilcher CD, Powrie A, Gerber J, Priede G, Chibawara T, Busch MP, Murphy G, Kassanjee R, Welte, A, and the Consortium for the Evaluation and Performance of HIV Incidence Assays (CEPHIA). Interpreting HIV Diagnostic Histories into Infection Time Estimates: Analytical Framework and Online Tool. *BMC Infectious Diseases*. October 26, 2019, 18(894).
- Facente SN**, Busch MP, Grebe E, Pilcher CD, Welte A, Rice B, Murphy G. Challenges to the performance of current HIV diagnostic assays and the need for centralized specimen archives: a review of the Consortium for the Evaluation and Performance of HIV Incidence Assays (CEPHIA) repository. *Gates Open Research*. July 23, 2019, 3(1511). doi: <https://doi.org/10.12688/gatesopenres.13048.1>.
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- Pilcher CD, Porco TC, **Facente SN**, Grebe E, Delaney KP, Masciotra S, Kassanjee R, Busch MP, Murphy G, Owen SW, Welte A; Consortium for the Evaluation and Performance of HIV Incidence Assays (CEPHIA). A generalizable method for estimating duration of HIV infections using clinical testing history and HIV results. *AIDS*. June 1, 2019, 33(7): 1231-1240.
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- Facente SN**, Burk K, Eagen K, Mara ES, Smith AA, Lynch CS. New Treatments Have Changed the Game: Hepatitis C Treatment in Primary Care. *Infectious Disease Clinics of North America*. June 2018, 32(2): 313-322.
- Gaudino A, Gay B, Garmon C, Selick M, Vreeland R, Burk K, Hurliaux E, **Facente SN**, Luetkemeyer A, Waters P, Graham CS. Localized US Efforts to Eliminate Hepatitis C. *Infectious Disease Clinics of North America*. June 2018, 32(2): 293-311.
- Facente SN**, Grebe E, Burk K., Morris MD, Murphy E, Mirzazadeh A, Smith A, Sanchez M, Evans J, Nishimura A, Raymond HF. Estimated Hepatitis C Prevalence and Key Population Sizes in San Francisco: A Foundation for Elimination. *PLoS One*. April 11, 2018, 13(4): e0195575.
- Seaton KE, Vandergrift NA, Deal AW, Rountree W, Bainbridge J, Grebe E, Anderson DA, Sawant S, Shen X, Yates NL, Denny TN, Liao H-X, Haynes BF, Robb ML, Parkin N, Santon BR, Garrett N, Price MA, Nanche D, Duerr AC, Keating S, Hampton D, **Facente S**, Marson K, Welte A, Pilcher CD, Cohen MS,

- Tomaras GD. Computational analysis of antibody dynamics identifies recent HIV-1 infection. *JCI Insight*, December 22, 2017; 2(24): e94355.
- Grebe E, Welte A, Hall J, Keating SM, **Facente SN**, Marson K, Martin JN, Little SJ, Price MA, Kallas EG, Busch MP, Pilcher CD, Murphy G; Consortium for the Evaluation and Performance of HIV Incidence Assays (CEPHIA). Infection Staging and Incidence Surveillance Applications of High Dynamic Range Diagnostic Immuno-Assay Platforms. *J Acquir Immune Defic Syndr*, December 15, 2017; 76(5):547-555.
- Keating SM, Pilcher CD, Jain V, Lebedeva M, Hampton D, Abdel-Mohsen M, Deng X, Murphy G, Welte A, **Facente SN**, Hecht F, Deeks SG, Pillai SK, Busch MP. HIV Antibody Level as a Marker of HIV Persistence and Low Level Viral Replication. *Journal of Infectious Diseases*. 2017, 216:72-81.
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- Keating SM, Kassanjee R, Lebedeva M, **Facente SN**, MacArthur JC, Grebe E, Murphy G, Welte A, Martin JN, Little S, Price MA, Kallas EG, Busch MP, Pilcher CD; Consortium for the Evaluation and Performance of HIV Incidence Assays (CEPHIA). Performance of the Bio-Rad Genieus™ HIV1/2 supplemental assay in detecting 'recent' HIV infection and calculating population incidence. *J Acquir Immune Defic Syndr*, December 15, 2016, 73(5): 581-588.
- Kassanjee R, Pilcher CD, Busch MP, Murphy G, **Facente SN**, Keating SM, McKinney E, Marson K, Price MA, Martin JN, Little SJ, Hecht FM, Kallas EG, Welte A; Consortium for the Evaluation and Performance of HIV Incidence Assays (CEPHIA). Viral Load Criteria and Threshold Optimization to Improve HIV Incidence Assay Characteristics – a CEPHIA Analysis. *AIDS*, 2016, 30:2361-2371.
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- Pilcher CD, Louie B, **Facente S**, Keating S, Hackett J, Vallari A, Hall C, Dowling T, Busch MP, Klausner JD, Hecht FM, Liska S, and Pandori MW. Performance of Rapid Point-of-Care and Laboratory Tests for Acute and Established HIV Infection in San Francisco. *PLoS ONE*, December 2013, 8(12): e80629.
- Facente SN**, Pilcher CD, Hartogensis WE, Klausner JD, Philip SS, Louie B, Christopoulos KA, Dowling T, and Colfax GN. Performance of Risk-Based Criteria for Targeting Acute HIV Screening in San Francisco. *PLoS One*, July 2011, 6(7): e21813.
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- Breckwich-Vásquez V, Lanza D, Hennessey-Lavery S, **Facente S**, Halpin HA, and Minkler M. Addressing Food Security Through Public Policy Action in a Community-Based Participatory Research Partnership. *Health Promotion Practice*, October 2007, 8(4): 342-349.
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- Facente SN**. HIV Testing: Motivations and Reflections of Gay Men in Amsterdam and San Francisco. Master Thesis, published May 2004 in the University Library at the University of California, Berkeley.

SELECTED PRESENTATIONS

- ☞ **“Association between public injection and syringe sharing in a cohort of people who inject drugs in San Francisco and Los Angeles.”** Poster Presentation at the College on Problems of Drug Dependence Annual Scientific Meeting, Hollywood, FL [Virtual due to COVID-19] (June 2020)
- ☞ **“Estimated Hepatitis C Prevalence and Key Population Sizes in San Francisco: A Foundation for Elimination.”** Oral Presentation at the International Conference on Viral Hepatitis, Chicago, IL (October 2017)
- ☞ **“Doubling HIV Testing Among Gay Men in a Community-Based Setting in San Francisco.”** Poster Presentation at the International AIDS Society Conference on HIV Pathogenesis, Treatment, and Prevention, Rome, Italy (July 2011)
- ☞ **“Using a Rapid HIV Testing Algorithm to Improve the Accuracy of HIV Testing, Receipt of Test Results, and Linkage to Care: Results of a Demonstration Project in 2 US Cities.”** Oral Presentation at the Conference on Retroviruses and Opportunistic Infections, Boston, MA (March 2011)
- ☞ **“Translation Isn't Just About Foreign Language: Bridging the Language Gap in HIV Testing.”** Poster Presentation at the CDC/APHL HIV Diagnostics Conference, Orlando, FL (March 2010)
- ☞ **“Lessons from Electronic Data Collection with Inmates in a County Jail Setting.”** Poster Presentation at the National HIV Prevention Conference, Atlanta, GA (August 2009)
- ☞ **“The Application of Existing and Emerging Testing Technologies to More Rapidly Detect HIV Infection Among High-Risk Populations.”** Poster Presentation at the International AIDS Society Conference on HIV Pathogenesis, Treatment, and Prevention, Cape Town, South Africa (July 2009)
- ☞ **“False-Positive Rate of Rapid Oral Fluid HIV Tests Increases as Kits Near Expiration Date.”** Poster Presentation at the Conference on Retroviruses and Opportunistic Infections, Montreal, Canada (Feb 2009)
- ☞ **“Power in the Client's Hands: Self-Administered Data Collection During HIV Test Counseling.”** Poster Presentation at the XVII International AIDS Conference, Mexico City, Mexico (August 2008)
- ☞ **“Training and Quality Assurance for a Rapid Test Algorithm: Lessons from Implementation, San Francisco, CA 2007.”** Oral Presentation at the HIV Diagnostics Conference, Atlanta, GA (December 2007)
- ☞ **“Validation of a New ‘Universal’ Control Material for Use with Multiple CLIA-waived Rapid HIV Antibody Tests Used for Point-of-Care Testing.”** Poster Presentation at the CDC/APHL HIV Diagnostics Conference, Atlanta, GA (December 2007)
- ☞ **“Collaboration between medical and non-medical HIV testing settings under revised CDC guidance.”** Oral Presentation at the American Public Health Association Annual Meeting, Washington, DC (Nov 2007)
- ☞ **“Improving HIV Prevention Programs through Technology and Collaboration.”** Oral Presentation at the International Conference for Urban Health, Baltimore, MD (November 2007)
- ☞ **“Successfully Implementing Rapid Testing.”** Invited Presenter for the United States Conference on AIDS, Hollywood, FL (Sept 2006)
- ☞ **“False positive oral fluid rapid HIV tests in San Francisco prompt new testing protocol.”** Oral Presentation at the XVI International AIDS Conference, Toronto, Canada (August 2006)
- ☞ **“Process Analysis of Rapid Testing.”** Invited Presenter for the State Office of AIDS HIV Counseling and Testing Coordinators Meeting, Marina del Rey, CA (October 2005)
- ☞ **“Rhetorics of AIDS: Re/presentation, Testing, and Activism.”** Guest Lecture at UC Berkeley (Apr 2005)
- ☞ **“Roll-out and Implementation of Rapid Testing from a Field Perspective.”** Invited Panelist for the CDC/Association of Public Health Laboratories HIV Diagnostics Conference, Orlando, FL (February 2005)
- ☞ **“Overcoming Barriers to Implementing Rapid HIV Testing in Medical Settings.”** Faculty Participant for the Pacific AIDS Education and Training Center, San Francisco, CA (December 2004)
- ☞ **“Trust and Communication between Researchers and Community Members during a Rapid Assessment of Exposure to Environmental Hazards in a Barrio of Santo Domingo, Dominican Republic.”** Oral Presentation at the American Public Health Association Annual Meeting, Washington, D.C. (November 2004)

COMPUTER SKILLS

- ☞ Experience with both PCs and Macs
- ☞ Highly skilled in Microsoft Access, Excel, Powerpoint, Word, Articulate, ATLAS.ti, and QDS
- ☞ Moderately skilled in R, MySQL, and STATA